



Career Opportunities at Bank Bic Namibia

Suitably qualified and highly motivated candidates are invited to apply for the following position.

HEAD OF TREASURY - HEAD OFFICE (WINDHOEK)

Job Purpose

The Head of Treasury is responsible for managing the Assets and Liabilities, forecasting future inflows and outflows. The Head of Treasury is responsible to manage money market, forex and capital market investments according to Bank strategy, as well as promote and develop correspondent banking relationships, either nationally or internationally.

Key Responsibilities

- Assist in formulating the liquidity strategies and support with necessary means;
- Monitor and direct the implementation of strategic business plans;
- Manage Forex, Money Market and Capital Market investments;
- National and International correspondents;
- Develop, implement, control treasury, exchange position, relationships with multiple stakeholders;
- Propose, implement and control limits of exposure to market risk, counterparty risk and forex risk and periodic evaluation.
- Responsible to for ALCO management and presentation;
- Manage records and processes;
- Oversee the financial affairs of the organisation and ensure they are legal, constitutional and within accepted accounting practices;
- Evaluating the fiscal decisions of the organisation;

Core Behavioural Competencies

- Dealing with uncertainty
- Problem Solving & Analysis
- Listening & Understanding
- Commercial Awareness
- Planning & Organizing
- Team working & networking
- Developing Others
- Adhering to principles and values
- Formulating strategies and concepts
- Presenting & communicating information

Education & Experience Requirements

- BCom Finance will be an advantage
- MBA will be advantageous
- Minimum 5 to 7 years of experience and management experience.
- ACI Dealers Certificate, ACI Operations Certificate (back office) be an advantage
- Proven knowledge of foreign and local money markets
- Good financial analysis skills
- Knowledge on banking systems and processes
- Proven working knowledge of the banking industry rules and regulations
- Any equivalent combination of education and experience determined to be acceptable.
- Namibian citizen

How to apply: Interested candidates must send their applications including cover letter, resume and copies of qualifications to hresources@bankbic.na
(The email subject must illustrate the role that the application is applying for)

Please note: Only shortlisted candidates will be contacted. All applicants are subject to ITC & reference checks.

Closing date: 26 February 2021