



## Career Opportunities at Bank BIC Namibia

Suitably qualified and highly motivated candidates are invited to apply for the following position.

### **RISK AND COMPLIANCE OFFICER**

#### **Job Purpose**

Be responsible for the risk and compliance related duties within specific specialized areas of operations involving technologies and/or Foreign Exchange

#### **Key Responsibilities**

- Responsible for the development, review and roll-out of risk and compliances policies and standards
- Align duties with current frameworks, i.e information security, compliance, risk and foreign exchange frameworks
- Implement international best practice standards and align with current legislation and contractual agreements
- Monitoring of regulatory risks associated with money laundering and terrorist financing to ensure risks are mitigated
- Evaluate new laws and regulations and stay abreast of all legislative and regulatory development both locally and globally
- Create, promote and maintain a culture of risk awareness and accountability within the bank
- Ongoing strengthening of staff skills and enhancements to risk and compliance management systems, policies, processes, quantitative models and reports as necessary to ensure that the bank's risk management capabilities are sufficiently robust and effective to support its strategic objectives and all risk-taking activities
- Liaise with internal and external audit on compliance-related issues
- Create and manage effective action plans in response to audit discoveries and compliance violations
- Regularly audit company procedures, practices and documents to identify possible compliance weaknesses or risks
- Cross functional monitoring
- Compile and provide input into regulatory risk and committee reports
- Maintain a current understanding of money laundering and terrorist financing issues, including policies, procedures, regulations, industry best practices, criminal typologies and developing trends

#### **Core Behavioural Competencies:**

- Logic thinking/reasoning
- Organisational skills
- Communication skills
- Attention to detail
- Self- starter; fast learner
- Decision making
- Teamwork
- Assertive
- Observant
- Excellent interpersonal skills

#### **Education & Experience Requirements:**

- Degree in Accounting or Law
- Member of ICAN/Law Society Member
- Certified compliance officer or risk officer
- PCI Qualified Security Assessor (QSA)
- Certified Information Systems Security Profession (CISSP)
- Certified Information Systems Auditor (CISA)
- Certified Information Security Manager (CISM)
- ISO27001 Lead Auditor
- System Administration, Networking and Security Institute (SANS) GIAC
- Minimum of 5 years banking environment and/or banking auditing exposure
- Excellent regulatory knowledge
- Namibian citizen

Applications accompanied by a detailed CV (which must include a career outline to date) should be forward to: [hresources@bankbic.na](mailto:hresources@bankbic.na)

**Closing date: 28 January 2022**