



Career Opportunities at Bank Bic Namibia

Suitably qualified and highly motivated candidates are invited to apply for the following position.

Head of Accounting

Job Purpose

The **Head of Accounting** is responsible for the monthly accounting procedures of the Bank, as well as the submission of all reports to the supervisory authority

Key Responsibilities

- Review monthly financial reports
- Review monthly statutory reports
- Coordinate monthly management reporting, forecasting, variance, trend analysis
- Review monthly tax returns
- Review fixed asset register
- Assist the Financial Manager in the monitoring and control of business cost
- Prepare annual financial statements
- Prepare annual budget and financial forecasting
- Review IFRS models
- Assist with ad-hoc queries

Core Behavioural Competencies:

- Logical thinking/reasoning
- Accurate and timeously
- Problem solving and analysis
- Planning & Organisational skills
- Attention to detail
- Self- starter
- Excellent communication and interpersonal skills
- Work well under pressure

Education & Experience Requirements:

- Bachelor's Degree in accounting
- Registered Chartered accountant (CA)
- Thorough knowledge of IFRS rules and requirements
- Minimum 4 years of experience in the financial services industry
- Knowledge and experience in local statutory reporting requirements
- Knowledge of Namibian tax
- Namibian citizen

Applications accompanied by a detailed CV (which must include a career outline to date) should be forward to:via email: hresources@bankbic.na

Closing date: 23 September 2022