



Career Opportunities at Bank BIC Namibia

Suitably qualified and highly motivated candidates are invited to apply for the following position.

SPECIALIST SYSTEMS PROGRAMMER & ANALYST

Bank BIC is looking for a **SPECIALIST SYSTEMS PROGRAMMER & ANALYST** reporting directly to the Executive Director.

Job Purpose

To identify and define systems and business line needs and requirements. Coordinates development and support for new and existing applications.

Key Responsibilities

- Involved in the planning, testing and implementation of system enhancements and the Analysis
- Core Banking administration Database management
- Assist with the research and resolution of system or applicational issues
- Assist in the planning, testing and implementation of system enhancements and conversions
- Assist in the development of strategic partnerships with internal and external business partners to develop systems and processes
- Follow the Application and System development framework
- Participates in projects, including analysing requirements definition and testing
- Assists in monitoring system and operations controls in line with the Information Security regulation policy
- Identify areas of risk and suggest improvements
- Monitors progress of project completion and project development and Analysis
- Prepare monthly management reports
- Responsible for core-banking system development and development Analysis

Core Behavioural Competencies:

- Excellent customer focus
- Attention to detail
- Excellent communication skills
- Professionalism
- Problem solving
- Developer
- Programming
- Developer Analysis
- Team Player
- Good administration skills

Education & Experience Requirements:

- Bachelor's in computer science and/or software engineering
- Minimum of 8 years working experience
- Banking knowledge, Banking products and Banking Accounting
- Good communication skills in English
- Experience in programming and systems development with Development Analysis
- IBM iSeries and Banka Software Knowledge will be an advantage
- Advance CL Language
- Programming (COBAL/RPG language preferential)
- Namibian citizen
- Valid Drives License

Applications accompanied by a detailed CV (which must include a career outline to date) should be forward via email: hresources@bankbic.na

Only shortlisted candidates will be contacted

Closing date: 28 October 2022